



SEARCH & RESCUE
LAND SAR
NEW ZEALAND

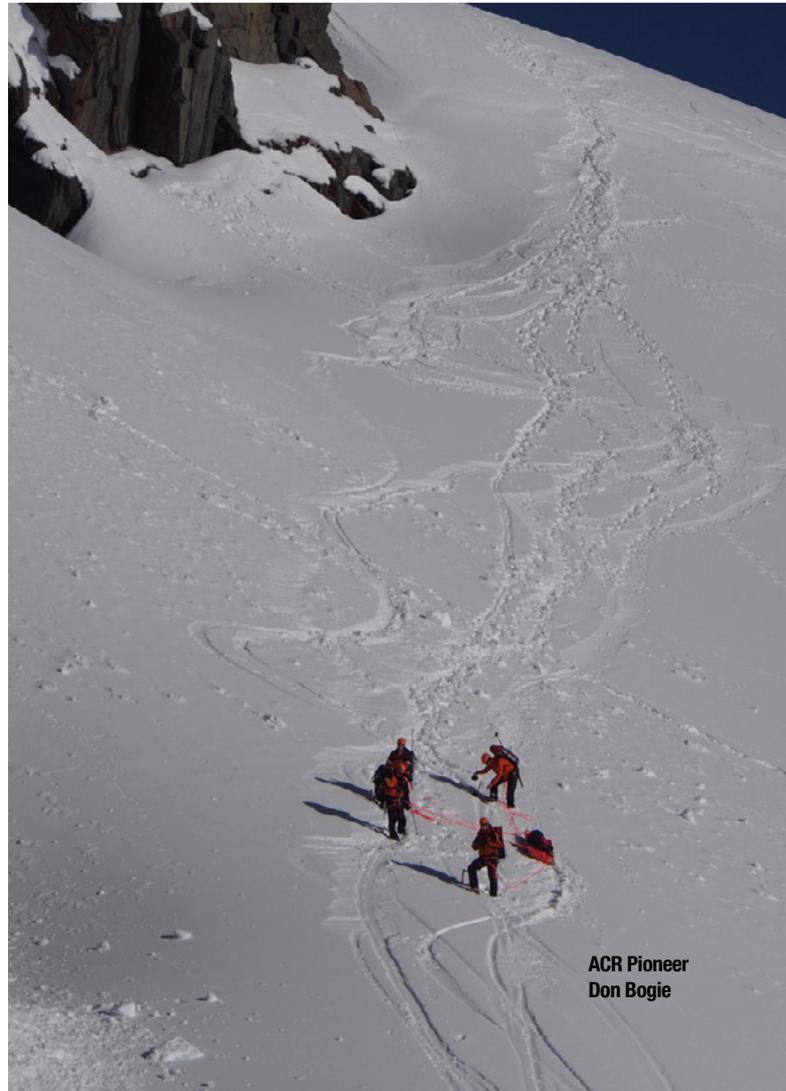
Providing search and rescue support for the lost, missing and injured

ANNUAL REPORT 2013-2014

"I will tell you this only once..."
Charles Brunning



Emily in a tight spot
Jonathan Carr



ACR Pioneer
Don Bogie

Sponsors



Front Cover Photograph
Acknowledgement:

'Day's End' Don Geddes

Inside front and back photographs are
a selection from this year's LandSAR
photographic competition.

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Funders



CHAIRMAN

Dave Erson



Across the country LandSAR volunteers continued to put aside their lives for periods of time to support the Police searching for and rescuing perfect strangers. For the period 1 July 2013 to 30 June 2014 **2,233** LandSAR volunteers attended **236** SAROPs contributing **14,657** person hours in the pursuit of saving lives and or assisting the lost, missing or injured. What is remarkable is the high degree of dedication and the knowledge skills and abilities that all these volunteers collectively bring to SAR operations. LandSAR volunteers are largely ordinary people yet with extraordinary skills. I also pay respect here to the groups and individuals who were not able to respond to a SAROP but who maintain a state of preparedness and commit to exercises and training.

In acknowledging readiness I note the data from the past 12 months shows a much reduced operational workload which is also down from the previous year. We have been receiving this information in anecdotal form as well. Analysis of data is required so we can attempt to establish whether this is a statistical blip or perhaps part of a larger trend. I think we all know the potential for technology advances to impact on our workload; is this already impacting? Following analysis may come some serious and pertinent questions, like;

- Do we have appropriate quantities of groups and individual members in the best possible locations?
- Do our members have the appropriate skills to respond to more urban situations? And are they even interested in this?
- Are we embracing appropriate technologies to assist with SAROPs?
- Is the effect of improved cellular networks and beacons meaning we perform less search and more rescue?

These and other questions all need to be explored and we will no doubt need to take a careful long look at ourselves.

The past 12 months have been a period of consolidation for our national organisation. Our support centre is now well ensconced in shared facilities with Coastguard in Christchurch. The focus from staff and contractors is "support" and while the level of support required varies hugely across the country the offer is always there.

A large focus for the year has been on the continued development of our Safety Management Systems and Competency Frameworks. These projects are intrinsically interlinked and I am looking forward to seeing the roll out and implementation over the coming year. Embracing these frameworks will allow groups and individuals to commit competent personnel to SAROPs and to have appropriate hazard and risk identification and mitigation policies in place. We have worked with

“

Volunteers are seen as a central part of the organisation. It is recognised that without their contribution, the organisation would not achieve its goals.

VOLUNTEERING NZ

”

both Police and RCCNZ and LandSAR volunteers throughout this process. We do not view the requirement for us to do this as a necessary evil, rather we see it as an opportunity to maintain a degree of control over our own destiny. Certification and qualifications may well have been an easier pathway to follow but most certainly disrespectful to our volunteer base who typically have highly developed back country skills with years of experience.

Along with managing these noted projects our CEO Harry Maher will over the coming year conduct a review and no doubt rewrite of the Field Guide to ensure it matches our needs. A Request for Proposal (RFP) with regards Refresher Training delivery has been circulated and by the time this is published the process will be well underway to find a range of suppliers able to deliver training to groups according to their needs and seamlessly fitting into the Competencies Framework.

Harry has also engaged expertise to assist us with the vexed question of technology, what, when and where, and is it providing solutions to identified problems.

I wish to thank Harry for his dedication and hard work and continuing learning development of the SAR volunteer community!

I also wish to pay respect to all the members of the board. These fine folk continue to make significant contributions in the pursuit of LandSAR as a well respected member of the SAR network.



Charlie Dawson

CEO

Harry Maher



When I review the year gone by, I think I can safely say we've seen significant progress on several key projects and a welcome settling down in a couple of other areas. LandSAR is in good heart across the country and our value to the lost and missing remains unquestionable. I want to acknowledge here the enormous effort put in by LandSAR volunteers (and in many cases their families). Our organisation is highly regarded throughout the country as a dedicated, professional and efficient SAR resource and this is a credit to all of you out there.

The strategic 'Roadmap' that was developed in 2013 gives us all a clear vision of where LandSAR is going and what we need to do to get us there. In 2013—2014 we made significant progress on a number of important initiatives, and the improvements for LandSAR volunteers are now becoming tangible.

Volunteer-Centric Organisation

A highlight of the 2013—2014 year has been the launch of the new LandSAR website. This is the product of a process of widespread consultation with Groups and individual members which gave us some great insight into what LandSAR volunteers need from a website. The new version is providing members with greatly improved levels of transparency, easier access to the right information, a significantly improved training registration system, improved opportunities to network with peers and exchange ideas, and better communication with and to the staff and Board.

'Fit for Purpose' Organisation

The Competencies Framework project is progressing well. The first deliverable consists of the draft Role Descriptions, competency unit descriptions and some assessment material for 22 SAR roles. This has been received now and consultation with the dedicated volunteer advisory group for this project is underway to sign off on this deliverable and direct the contractor for the next phase. The development of assessment methods and materials is the next step.

The Safety Management System re-development process is nearly complete. The contractor has developed the first draft of the new system, including forms for risk

**Pack Float
Dave Saunders**





SAREX at Peel Forest
Rae Wakefield-Jones



Charlie Dawson



Charlie Dawson

assessment and incident reporting, and policies and procedures to support those forms. Consultation on the detail of the new system is underway and we should have the new system in place by the end of 2014.

The Annual Operating Audit process is underway for 2014. This process provides us with our local, regional and national picture of Group capacity and capability and from that the training & equipment procurement needs that are required to elevate Groups to the required capability and capacity, or to maintain Groups at that level. This is a more streamlined process this year with much repetitive information gathering now dispensed with.

Relationships & Partnerships

Relationships with our key stakeholders remain strong and productive. In 2013—2014 we have been working with NZSAR, NZ Police and at times RCCNZ on a number of projects, including:

- **Collectively developing safety management protocols and approaches to enable us to better manage safety on joint operations and training exercises.**
- **A joint project with NZSAR to develop a national Wander SAR network. A national symposium was held in Wellington and provided a face-to-face networking opportunity and an understanding of the key support priorities for local Wander groups.**

Change and Adaptability

Rapidly changing technology, demographics, recreation patterns and many other factors combine to continually, and sometimes fundamentally, change the demand for our SAR response services. We have been working on a couple of key projects to help us understand and adapt to this change:

- **Working with NZSAR to form a much more in-depth understanding of the local demand for SAR response, and how that is changing.**
- **Working on a project to better define the current and future data and information management needs of LandSAR.**

Training

The annual cycle of Annual Operational Audit, development of the national training programme and procurement of training providers is now well established and functioning well. The demand for training from volunteers is being met and the process of registering for training is now significantly improved.

All types of external training are now subject to an independent moderation programme intended to give us better assurance that training delivery and content is what we need.

For skills acquisition training delivered by Tai Poutini Polytechnic we have introduced an Advisory Committee/Governance Group model to ensure that the feedback from the moderation programme, and other information, can be factored into reviews of training material and delivery methods.

Finally I must thank our funding supporters for their ongoing support for all you LandSAR volunteers. NZ Police, NZSAR, Lotteries Grants Board (Outdoor Safety Committee), Lion Foundation, Morgan Foundation, MetService, Baycity Community, Subaru and Macpac all made contributions to our funding in 2013—2014. Without this support we couldn't operate to support you all.

**BOARD AND
LIFE MEMBERS**



Dave Erson—Chairman



Greg Bishop—Deputy Chair and
Chair Audit and Risk Committee



Gemma Parkin



Jaimes Wood—Chair Fundraising Committee



Angus Swainson

LIFE MEMBERS

Roger Barrowclough
Roger Bates
Roscoe Tait
Tom Clarkson



Rex Hendry



Ron Smith

14,657

VOLUNTEER HOURS DURING

SAROPS 2013—2014

STAFF



Harry Maher—
Chief Executive Officer



Rae Wakefield-Jones—
Organisation Support Officer



Pete Corbett—
Training and Development Manager



Karen Walker—
Training Support Officer



Tony Teeling—
Project Manager



Mike Ambrose, Group Support Officer—
Lower South Island



Peter Zimmer, Group Support Officer—
Lower North Island



Ian Newman, Group Support Officer—
Upper North Island

Rescue Coordination Centre New Zealand (RCCNZ)

Nigel Clifford
General Manager, Safety
and Response Services



Search and Rescue in New Zealand is coordinated by two agencies—the Rescue Coordination Centre New Zealand (RCCNZ) and the New Zealand Police. Based in its modern operations room in Lower Hutt RCCNZ is charged with coordinating Category II Search and Rescue responses throughout the 30 million square kilometres that make up the New Zealand Search and Rescue Region.

This area extends from the South Pole almost to the equator, encompassing half of the Tasman Sea, almost half of the South Pacific Ocean and many Pacific Island groups. The partnership approach across SAR—sea, air and land—is really working well. Operationally RCCNZ has had a busy year and coordination and cooperation has been excellent. On the operational support side joint training and exercising continues to grow and improve and we continue to get out and about into the regions to ‘put faces to names’ as much as we can.

RCCNZ remains responsible for the ongoing administration and maintenance of the 406 MHz distress beacon database. As at July 2014 there were 46,000 distress beacons registered with us; an increase of almost 7,000 from last year’s report. Personal Locator Beacons (PLBs)—mainly used in the land environment (also used on many small boats and in some light aircraft) are now over 25,000 on the database so making up around 55% of the registered total.

In terms of operational incidents we logged over 760 in the last financial year (July to June) with 547 distress beacon alerts. Many of the requests for help can be, and are, resolved just through communication with the various parties involved but we continue to task around 200 active response missions per year. Of this total just over half were in the land environment for the last year and almost all were initiated by a distress beacon alert. Given the very large number of PLBs registered and the fairly steady level of alerts we still think that the overall rate of use is going down slightly—a good thing and probably a reflection of all the ‘prevention’ work that everyone in the SAR world has been working on.

We have continued to try and help people to understand the distress beacon system; how it works, what it can and can’t do and to stress that having and using a beacon is no excuse for a lack of proper preparation and planning. Again this year we have seen very few instances where people might not have used their beacon properly but we will continue to monitor this. Good progress has also been made this year on the project to secure funding for the new distress beacon ground station that will be required as a result of changes in the international system that detects and processes alerts from beacons. The new system is known as MEOSAR and is well described on the Cospas-Sarsat website (<http://www.cospas-sarsat.int/en/system-overview/cospas-sarsat-system>). We hope that we will have signed a contract for the new system by the time this report is published.

We always welcome visits from interested groups to our base in Lower Hutt and can at times respond to specific requests to visit outside our local area to learn from other groups, help where we can and generally foster on-going relationships with the wider SAR community. We look forward to another year working safely together in the interests of those who find themselves in peril while endeavouring to enjoy the great New Zealand outdoors.

NZSAR

Duncan Ferner
Secretariat Manager



We want to partner with capable people within robust organisations which are fully integrated into the overall SAR system. NZSAR continues to be very impressed by LandSARs continued progress and development as an efficient and sustainable search and rescue organisation.

There is no doubt that the people of LandSAR are world class and we are fortunate to enjoy strong and effective relationships with you. We are also very appreciative that LandSAR, as one of New Zealand's larger search and rescue organisations, is actively engaged as a willing partner, and sometimes leader on a wide range of issues that affect the whole sector.

Working together, effectively, is crucial to delivering success. New Zealand Search and Rescue (NZSAR) is certain that the sector must be coherent, cohesive and aligned, to ensure we can quickly, effectively and economically respond to the needs of people in distress. LandSAR's obvious commitment to the "one SAR" approach to search and rescue is to be applauded.

Over the past year LandSAR has again demonstrated its historic value by providing excellent search and rescue services. While we see and read about the dramatic rescues performed by your membership, we know this is achieved on the back of strong commitment to training, practice and administration. The 2013 NZSAR Gold Award given to South Westland Alpine Cliff Rescue and a Certificate of Achievement for Operational Activity was given to a team including RARO, Taranaki LandSAR and Taranaki Alpine Cliff Rescue are a great illustration of this.

Our Sector is made up of 14,000 people, your volunteers are a large portion of that. Their skill and commitment is key to our collective success and contributes to the world class search and rescue services our sector delivers.

On behalf of the NZSAR Council—Thank you.



SAREX Briefing
Rae Wakefield-Jones

POLICE

Mike Bush
Commissioner,
New Zealand Police



In my first year as the new Commissioner of New Zealand Police, I'd like to reflect on the huge commitment and value that New Zealand Land Search and Rescue volunteers bring to the Police Search and Rescue response. LandSAR Board Chairman, Dave Erson, reinforced that LandSAR volunteers are passionate in their desire to help those in distress wherever and whenever the need arises. I thank you all for your outstanding efforts over the past 12 months. Your contribution has seen many lives saved during this year and your continued support will result in yet more lives being saved in the coming year.

Success is also due to the long-standing close relationships between agencies working together. Police SAR could not operate effectively without the dedicated support of LandSAR's volunteers, alongside our other key partners.

The continuing dedication of LandSAR volunteers and their investment in acquiring the necessary skills to assist Police continues to make a very real difference to those rescued and their families.

The introduction of District Command Centres (DCCs) in each Police District has also provided another platform for coordination of SAR responses. The DCCs operate on a common CIMS platform shared with the Ministry of Civil Defence and Emergency Management (MCDEM) and other key partners. I encourage SAR coordinators to get in touch with your local Police SAR contacts and see the DCCs in action.

It is with these valued partnerships that we can further strengthen our collective response to SAR events, and on behalf of New Zealand Police, I look forward to continuing our work together.



6 Strong Men
Robyn Beers-Bekedam

POLICE REPORT

Bruce Johnston (Mort)
National Coordinator
**Search and Rescue/
Disaster Victim
Identification**



The Search and Rescue training model using the Search and Rescue Adult Community Education (SAR ACE) funding being administered by New Zealand Search and Rescue Secretariat has made progress this year.

Any proposed new sector training needs must be approved by the SAR Management approvals committee and be of benefit to the whole SAR sector. The accurate assessment of actual training needs versus perceived need will ensure that courses scheduled are fully supported and their maximum benefit is gained for all.

I commend the ongoing commitment to training required to attain and maintain the necessary currency that makes the difference when it comes to actual searches.

Your own team's and each individual's identification of potential risks to personal safety can ultimately only be assessed by those in the field in challenging terrain and conditions. This is particularly pertinent with the increased emphasis on everyone's health and safety being the responsibility of each individual, team and all respective organisations involved each having their own processes.

The Provisional statistics for the 2013-14 have seen 1167 people assisted in 904 LandSAR operations, 872 were Category I and 32 Category II.

The cost of these Land Search and Rescue Operations was \$1,868,402 and 31,925 hours were spent in carrying out these rescues.

I personally thank every one of you for your individual contribution to a great collective team effort. We had many successful searches during this last year, with 55 people's lives saved, this is a great result.

I recognise the significant key role your families play in the hours you all contribute over and above your normal work to not only operations but the training involved to maintain your skills. Without your valued support these search and rescues would not be possible. Your time and dedication is deeply valued by those you help to rescue and the New Zealand Police.

The first Search and Rescue Management course ran very successfully for two weeks from 15—26th June 2014 at the Police College. The first week was attended by twelve Police SAR representatives. In the second week ten representatives from the SAR support agencies assisted the Incident Controllers during back to back scenarios over four and half days testing the IMT's skills and saw all the SAR support agencies participants assessed in the role of either Planning Intel or Operations Manager.

The new Managing the Initial Response Marine course has now been delivered twice 2012—13 financial year, with the course being one of several prerequisites for the SAR Management course.

Lastly I would like to wish you all the very best for the coming year and into the future My successor will look forward to working with you and meeting as many of you as possible. I have really enjoyed the last five years working with you all.

AWARDS & HONOURS

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Our organisation is highly regarded throughout the country as a dedicated, professional and efficient SAR resource and this is a credit to all of you out there.
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Queen’s Birthday Honours

- Te Anau helicopter pilot **Richard “Hannibal” Hayes**, was knighted for his services to Search and Rescue and the community. He’s one of only a few New Zealand helicopter pilots to record 30,000 hours flying experience and has flown numerous search and rescue operations.

Sir Richard was appointed a Member of the New Zealand Order of Merit in 2001 for services to Search and Rescue.

- **Russell “Sherp” Tucker**, of LandSAR Nelson, was appointed a Member of the **NZ Order of Merit** for his services to Search & Rescue.
- **Dave Hughes**, of Gisborne, received the **Queen’s Service Medal** for services to Search and Rescue and Scouting.

Rescuers from these teams spent almost 36 hours battling the most horrific weather conditions many of them had ever operated in, trying to reach the pair of climbers whose position was known to them. The fact that all the rescuers returned safe and well was testament to the hard, but sound, decisions being made on the mountain.

NZSAR Awards

LandSAR teams featured prominently in the 2014 NZSAR annual SAR Awards

The NZSAR Gold Award for Operational Activity

This is awarded for a very significant contribution to search and rescue in the New Zealand Search and Rescue Region during 2013. The award this year went to the South Westland Alpine Cliff Rescue team of:

- **Marius Bron**
- **Jonathan Hattrell**
- **Richard Bottomley**
- **Sam Innes (Pilot—The Helicopter Line)**

The Award was given for a complex rescue which occurred when a climber slipped, fell and landed in a crevasse on Glacier Peak, at the head of the Fox Glacier, breaking an arm and ankle.

This rescue was conducted in extreme conditions: poor visibility, at altitude, and in steep glacial terrain. The team chose to carry out the operation at a calculated personal risk. If they had not done so, the climber would not likely have survived the night.

The LandSAR Board and staff congratulate all our Award winners.

NZSAR Certificates of Achievement for Operational Activity

These are awarded for an important contribution to search and rescue in the New Zealand Search and Rescue Region during 2013.

Ruapehu Alpine Rescue Organisation (RARO), 3 Squadron RNZAF, Taranaki Alpine Cliff Rescue and **Taranaki LandSAR** were collectively awarded an **NZSAR Certificate of Achievement for Operational Activity** for their efforts during Operation Labour on Mt Taranaki, 26-29 October 2013.



Courtesy of NZSAR



2014—2015 Business Plan and Key Performance Indicators

The strategic direction and focus of LandSAR can be found in the 2013 Roadmap. This Business Plan and Key Performance Indicators together describe how, where and why LandSAR monies will be invested in 2014—2015 in order to deliver on this Roadmap.

The 2014—2015 financial year will be a seven-month year as we transition to a 31 March balance date. This should have no impact on the strategic and tactical outcomes we are trying to deliver, so this business plan addresses the outcomes for the full 12-months commencing 1 September 2014.

Volunteer-Centric Organisation

The intended outcome is to have all Groups (including Specialist Groups) demonstrably and tangibly supported, according to their needs, with advice, equipment, administration support and information. We will progress towards this outcome in 2014—2015 by investing in:

- **Salaries, operating costs and travel costs to enable the Group Support Officers and Group Support Manager to work directly with Groups to support them.**
- **National administration functions to assist Groups to sustain themselves and meet legal obligations.**
- **Development of an organisation-wide Health & Safety Management System.**
- **Training of Board and staff on volunteer management.**
- **Provision of SAR equipment such as communications and field safety equipment.**
- **Reimbursement of volunteer costs incurred in training and other LandSAR activities.**

Fit for Purpose Organisation

The intended outcome is to have an organisation where Group capability, capacity and consistency is at the right levels for the demand for the volunteer services in the places they operate. We will progress towards this outcome in 2014—2015 by investing in:

- **The procurement of standards-based and continuation/refresher training for volunteers.**
- **Funding staff to undertake the annual Group Planning Tool/Annual Operational Audit.**

Enhancing Relationships & Partnerships

The intended outcome is to have LandSAR as a respected SAR organisation. This will be achieved by investing in enhancing and developing key relationships and partnerships. In 2014—2015 we will invest in:

- **Salaries and operational costs to enable staff to work with key stakeholders and partners.**
- **Contractors to develop a Communication Plan for LandSAR which will include stakeholder/relationship management.**

47,013

TRAINING HOURS 2013—2014

Change & Adaptability

The intended outcome is to become an organisation that enables members to be best positioned to embrace and respond effectively to a changing SAR environment. In 2014—2015 we will progress towards this outcome by investing in:

- **Research into changing technology and SAR demographics.**
- **Improving member communications through the new website and membership database.**
- **Creation of online member discussion fora to encourage sharing of new ideas and SAR techniques.**

Training

The intended outcome is to maintain an organisation of volunteers that are competent, capable and who will deliver quality SAR outcomes. This will be achieved by fully developing and commencing the implementation of the Competencies Framework, further developing the suite of Training Modules, and training individuals to those competencies. By doing this we will be improving the SAR capability, capacity and consistency of all Groups over time. We will progress towards this outcome in 2014—2015 by investing in:

- **Undertaking the Annual Operational Audit to ascertain the need and demand for training.**
- **Completing the development and commencing the implementation of the Competencies Framework.**
- **Further development of the suite of Training Modules.**
- **Supporting the operational costs of standards-based training delivered to volunteers by Tai Poutini Polytechnic.**
- **Procurement of continuation/refresher training for volunteers.**
- **Procurement of Specific training for Specialist Groups.**

Performance measures relating to these key investment areas can be found in the 2014—2015 'Key Performance Indicators'.

Investment Plan

An income & expenditure budget is also attached to this business plan. In the first seven months of 2014—2015 we expect to earn an income of \$1,446,750. The expenditure budget to deliver the investment outcomes described above is \$1,367,250. It is expected that we will earn a surplus of \$79,500 for the seven month period.

Description	2013—2014	2014—2015	
	Full Year Actual	Twelve Month Budget	Seven Month Budget
Revenue Categories			
Outdoor Safety Committee	1,684,707	1,315,405	881,750
Confirmed Revenue	875,000	850,000	517,000
Unconfirmed Revenue	120,218	110,000	48,000
Revenue Total	2,679,925	2,275,405	1,446,750
Expense categories			
Employment Expenses	434,968	410,000	235,000
Administration Expenses	10,224	0	0
Technology Research & Equipment	0	50,000	30,000
Training Expenses	163,897	200,000	115,000
Travel Expenses	69,251	75,000	40,000
Vehicle Expenses	79,857	62,500	36,500
Governance Expenses	34,352	60,000	29,000
Outdoor Safety Committee	1,673,400	1,315,405	881,750
Expense Totals	2,465,949	2,172,905	1,367,250
Surplus	213,976	102,500	79,500



Rachel Proctor and Fledge by Sarah Hill

Volunteer-Centric Organisation

Overall Outcome: LandSAR members are empowered, engaged and valued

Intermediate Outcomes	Measure	Method	Progress after Six Months (March 2015)	Organisational KPIs
Groups will feel supported according to their needs.	More than 60% of members feel valued as volunteers.	Web Survey of Volunteers.		A biennial member survey is undertaken starting 2014.
An organisation-wide Safety Management System (SMS) is developed and deployed to Groups.	Safety Management System (SMS) is developed and is deployed to Groups and used effectively.	Contracted project to implement SMS.		More than 60% of members feel valued as volunteers by December 2014; more than 80% by December 2016.
Board and staff receive training in volunteer management.	Volunteer management training is delivered to board and staff.	Training is delivered in July 2014 with follow-up in 2015/2016 if required.		More than 60% of members feel empowered to undertake their role by December 2014; more than 80% by December 2016. A robust and relevant Health & Safety System is in place by December 2014. Volunteer training for staff and board is undertaken by December 2014.

Fit-for-Purpose Organisation

Overall Outcome: LandSAR members clearly understand their role, and are set up to succeed in their purpose.

Intermediate Outcomes	Measure	Method	Progress after Six Months (March 2015)	Organisational KPIs
A 'SAR vulnerability' assessment is undertaken.	Assessment is undertaken by end 2014—2015 year. Gaps between current operation and a fully capable and 'fit-for-purpose' organisation are clearly identified.	Data and information on demand for SAR services collected and analysed in conjunction with other agencies and existing projects.		Capability and capacity matches demand for services by December 2017 (see Training).
An initial 'operational needs and roles' assessment will be undertaken.	Assessment is undertaken by end 2014—2015. Gaps between current operation and a fully capable and 'fit-for-purpose' organisation are clearly identified.	To be delivered as part of Competencies Framework project.		

Enhancing Relationships and Partnerships

Overall Outcome: We develop and enhance relationships with key stakeholders and partners.

Intermediate Outcomes	Measure	Method	Progress after Six Months (March 2015)	Organisational KPIs
A robust and mutually beneficial relationship with the Police, NZSAR and RCCNZ is maintained.	Police, NZSAR and RCCNZ all express acceptable levels of satisfaction with the relationship with LandSAR. Acceptable levels means more than 60% of key stakeholders are 'satisfied' or 'very satisfied' with the relationship.	Police, NZSAR and RCCNZ are surveyed to establish their levels of satisfaction with LandSAR relationship. Acceptable levels means more than 60% of key stakeholders are 'satisfied' or 'very satisfied' with the relationship.		Relationship management plans are in place for key stakeholders by December 2014, and within 3 months of new relationships.
A Stakeholder Engagement Plan is developed.	Stakeholder Engagement Plan is implemented in 2014–2015.	Develop plan from acceptable template.		Measures are developed by December 2014 to evaluate the quality of these relationships, and are monitored annually, or more often if required.

Change and Adaptability

Overall Outcome: LandSAR members embrace and respond effectively to a changing SAR environment

Intermediate Outcomes	Measure	Method	Progress after Six Months (March 2015)	Organisational KPIs
Research into SAR technology and demographics is undertaken.	A research project to determine both effect and use of technology on/in SAR is commissioned in 2014–2015	Commence with 'problem statement' research prior to analysis of potential solutions.		A paper on the use of technology in the NZ LandSAR sector is completed by December 2014.
A new membership database is developed and launched.	New membership database is in place and meeting user requirements. In the biennial member survey, more than 50% of users report 'satisfaction' with the new LandSAR website and membership database.	Contracted project to develop new database involving volunteers to advise on and test new site.		In the biennial member survey, more than 75% of users report 'satisfaction' with the LandSAR website and membership database by December 2016.
Measures are established that indicate adaptability in the organisation.	A project is commissioned to determine appropriate measures of adaptability across all of LandSAR NZ.			Measures are developed by July 2015 to assess the ability of the organisation to adapt to change.

Training

Overall Outcome: LandSAR members are competent, capable and will deliver quality SAR outcomes.

Intermediate Outcomes	Measure	Method	Progress after Six Months (March 2015)	Organisational KPIs
The annual Operational Audit will be completed before end of December 2014.	Audit is complete by 30 November 2014.	Group Support Officers undertake 'Group Planning Tool' sessions with all Groups and this data is analysed to create Audit.		The gap between training needs and provision will be evaluated annually from 2014.
Initial implementation of the Competencies Framework will be commenced.	Implementation of the full Competencies Framework is advanced to 50% completion.	Contracted project but also involving volunteers, staff and subject matter experts.		Supply and demand for initial (standard-based) and continuation/ refresher training will be within 10% at all times from January 2015 going forward.
Members will receive standards-based training from Tai Poutini Polytechnic supported by LandSAR funding and staff.	The annual Training Procurement Plan is developed and deployed to volunteers, and Tai Poutini Polytechnic offers training courses to meet the demand identified in that Plan.	Training needs identified in annual Operational Audit and Procurement Plan negotiated with Tai Poutini Polytechnic and NZSAR.		(Training) Pathway information for all roles will be developed and disseminated by July 2015.
Members will receive continuation/refresher training procured and supported by LandSAR staff.	The annual Training Procurement Plan is developed and deployed to volunteers and continuation/ refresher training contractors offer training courses to meet the demand identified in that Plan.	Training needs identified in annual Operational Audit and Procurement Plan and negotiated with SARINZ, Triple One Care and IMTEX providers.		Group training, in support of the Competencies Framework, will become the focus of training from January 2016.
Specialist Groups will receive specific training tailored to their needs.	The annual Training Procurement Plan is developed and deployed to volunteers and training contractors offer training courses to Specialist Groups to meet their demand as a identified in that Plan.	Training needs identified in annual Operational Audit and Procurement Plan negotiated with training providers.		At least 75% of members value the Competencies Framework by December 2016. All members will have the appropriate competencies for their role by December 2017, which will be assessed and recorded.

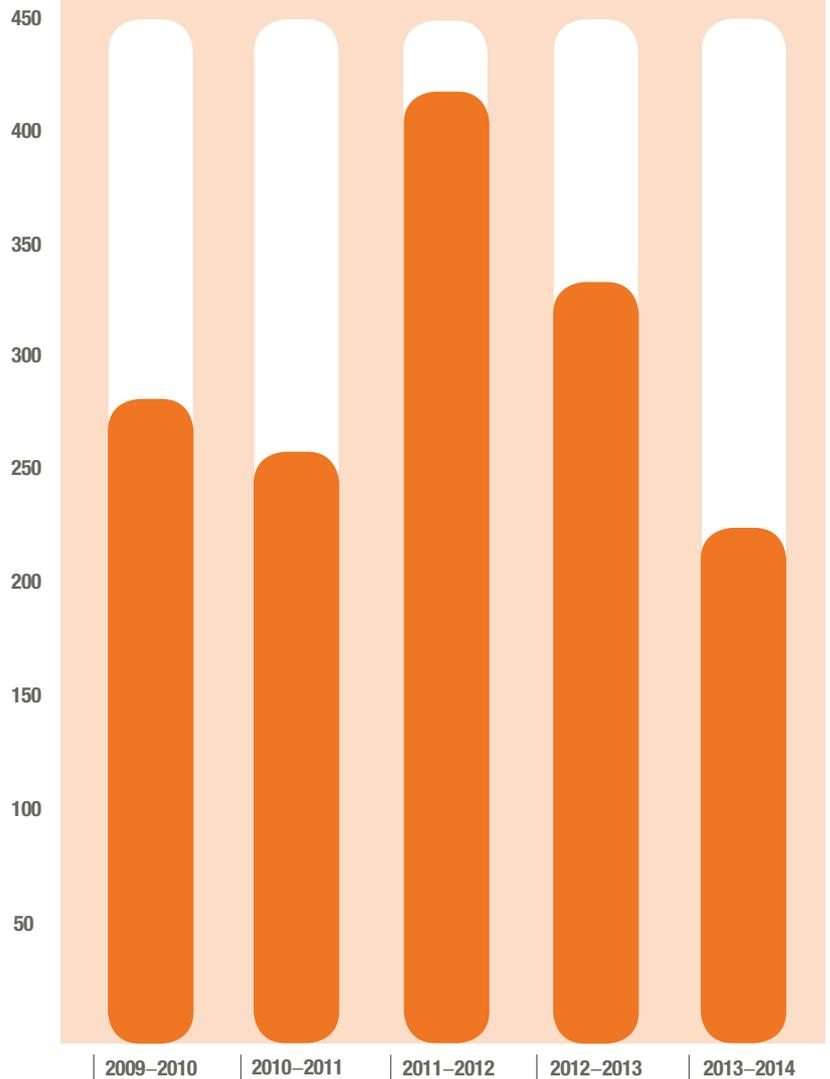
ACTIVITY REPORT 2013—2014

Activity	2009/10	2010/11	2011/12	2012/13	2013/14
Category 1 SAROPs	273	245	409	329	232
Category 2 SAROPs	4	13	12	15	4
Volunteers used during SAROPs	2,432	2,237	3,143	2,897	2,233
Volunteer hours during SAROPs	16,833	20,030	28,370	25,823	14,657
Persons "at risk"	382	364	681	501	305
Lives Saved	2	12	50	36	38
Persons Rescued	227	136	265	218	160
Persons Assisted	107	158	352	227	104
Persons Perished	25	25	38	33	23
Persons Not Found	20	4	22	19	18
Hours					
Administration	35,293	46,530	39,005	32,063	26,409
SAR Exercises	47,022	19,792	42,780	36,362	18,345
Training	88,100	101,895	99,459	65,971	47,013
Total Non-Operational Effort	170,415	168,217	181,244	134,396	91,767

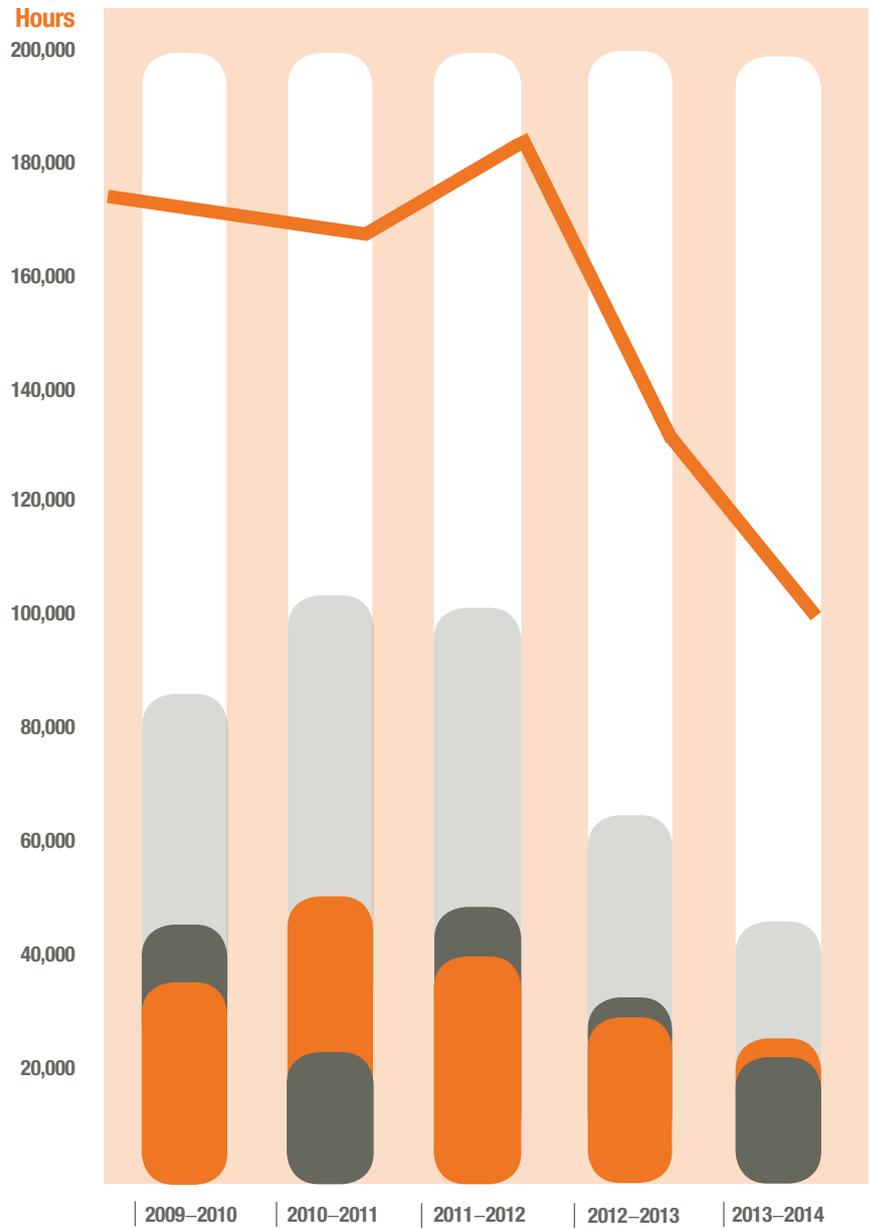
Note: Some figures differ from the activity figures provided by Police NZ. This is due to differences in data collection between the two organisations.

TOTAL SAROPs 2009—2014

Number of SAROPs



NON OPERATIONAL EFFORT 2009—2014

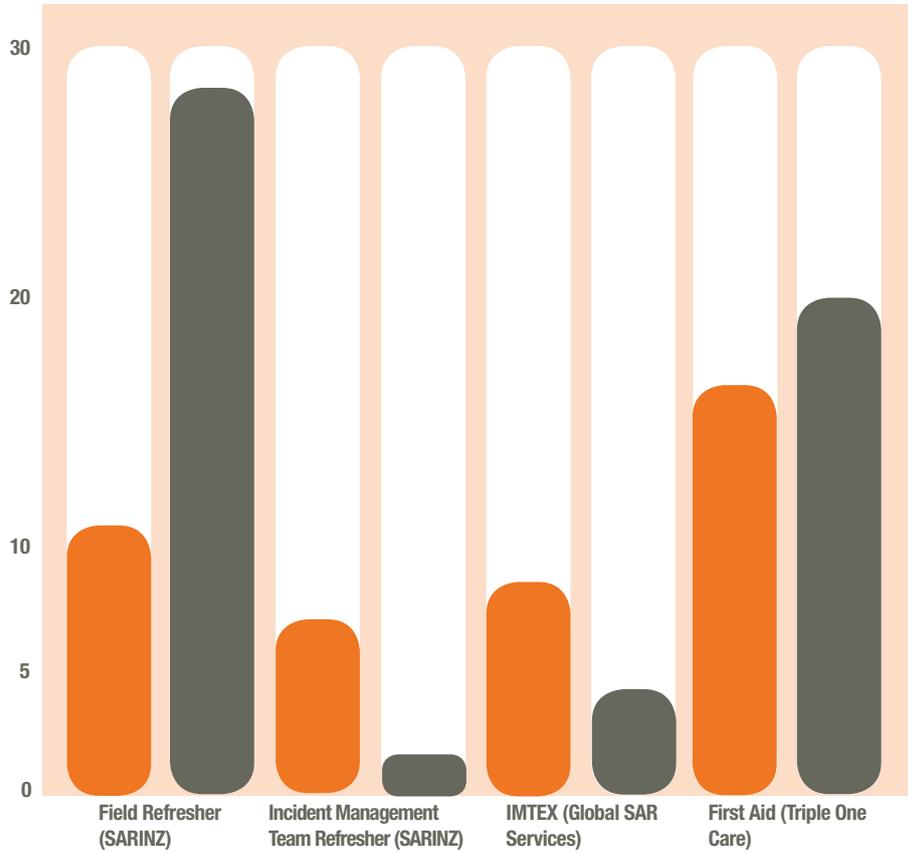
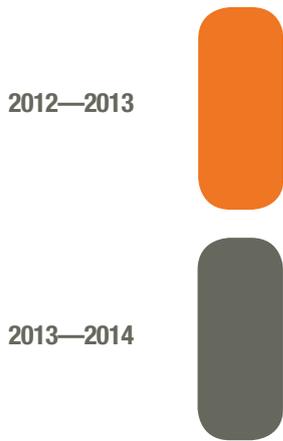


3,090

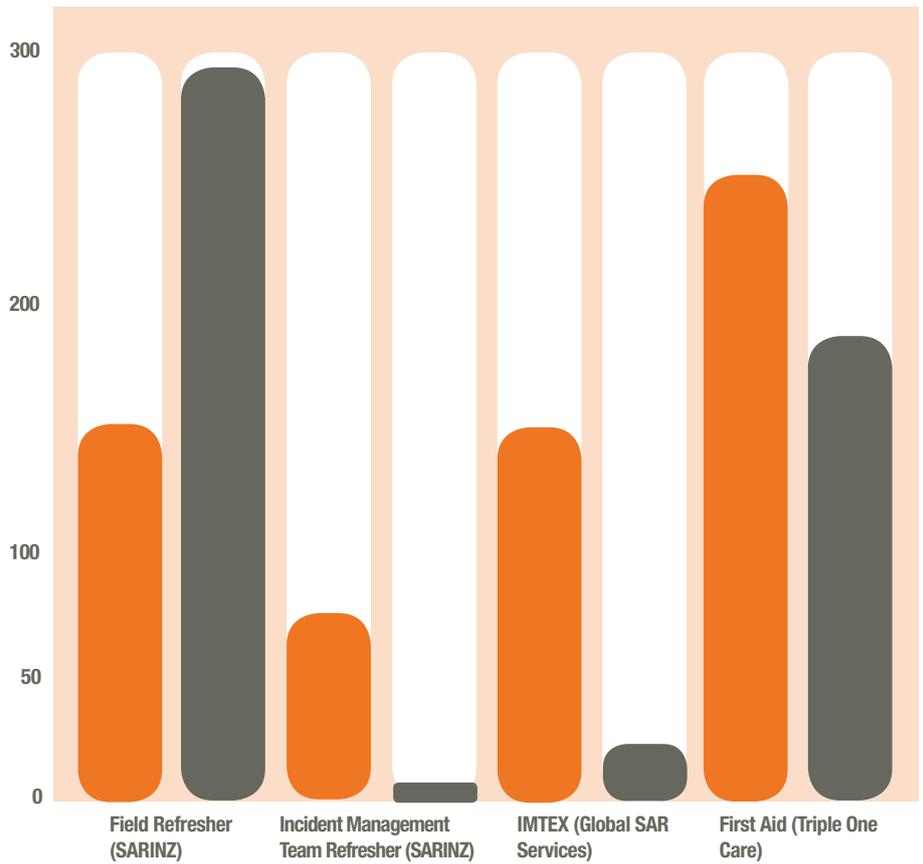
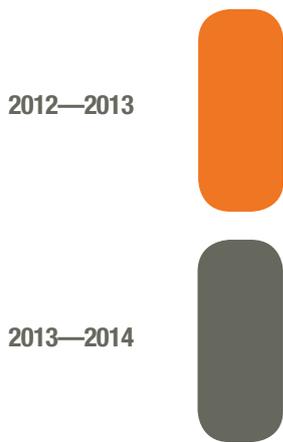
VOLUNTEERS THROUGHOUT NZ

Training Type
1 September 2013—
31 August 2014

Events Delivered

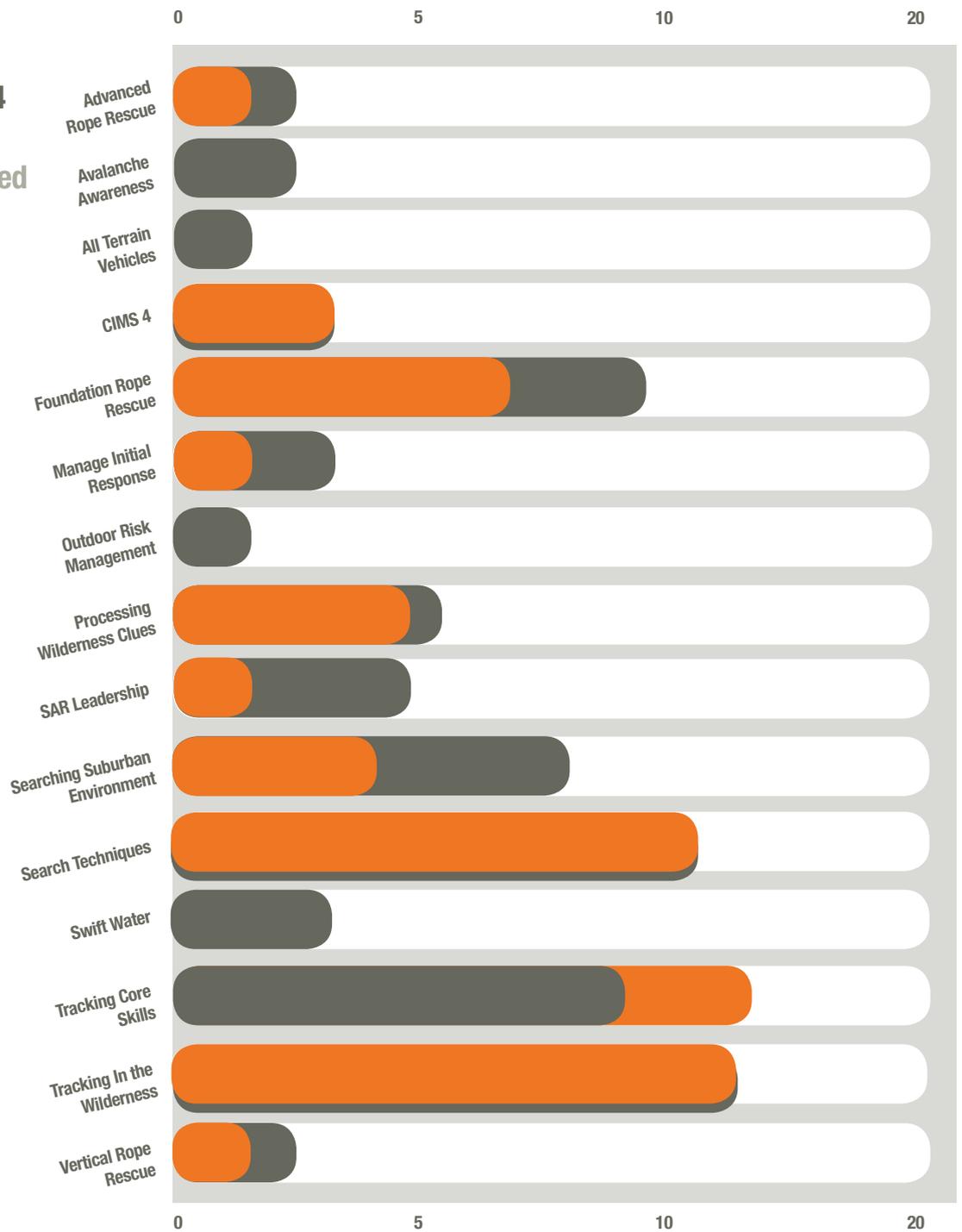


Number of Students



Training Type
1 Sept 2013
—31 Aug 2014

Events Delivered



Training Type
1 Sept 2013
—31 Aug 2014

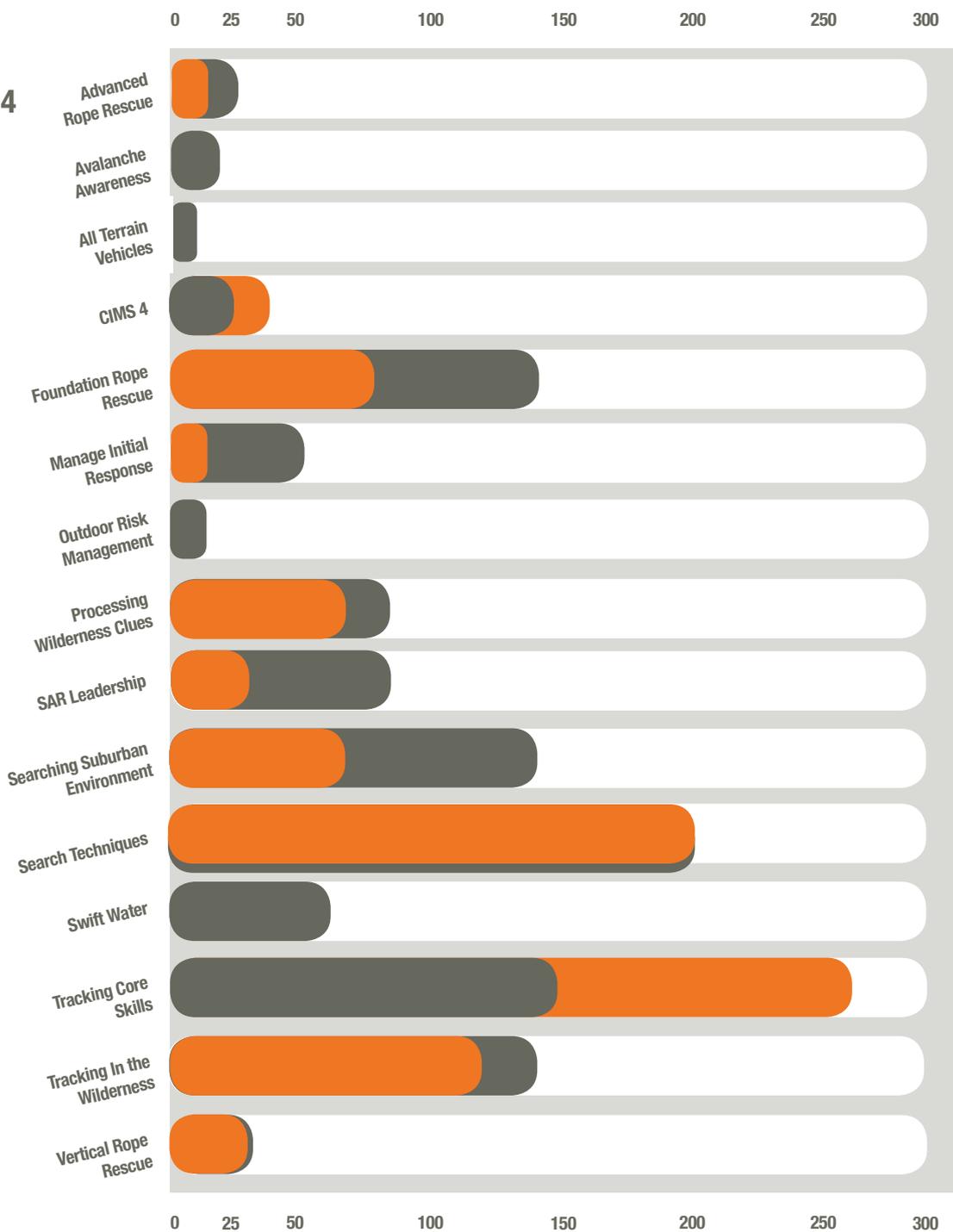
Students



2012—
2013



2013—
2014



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LIVES SAVED 2013—2014



Pete Corbett (Upper South Island)

It has been a quiet year operations wise this year in Canterbury and Tasman with most Groups experiencing a continuing decline in operational tempo—brought about largely by the increasing use of personal locator beacons and other technology such as GPS and cell phones by back country users.

The growing popularity of outdoor pursuits such as mountain biking, canyoning and cave diving has potentially increased the SAR vulnerability for a lot of Groups in these Regions, but has yet to translate into any real response activity.

Training started off slowly with a high number of cancelled or postponed courses but picked up in the early autumn resulting in healthy numbers of members attending the core training events. Despite that most Groups are finding it increasingly more difficult to motivate people to attend training particularly when the operation activity is declining. The roll out of the operational competencies and the development of individual role specific training plans has been encouraged which should go some way towards resolving these issues, but in the meantime all Groups are functioning well and able to provide the agreed level of support service to the Coordinating Authorities.

The highlight of the year was perhaps the development of a Land Search and Rescue response capability on the Chatham Islands with an introduction provided by LandSAR staff and NZ Police and a team formed that is now affiliated to the Christchurch Group—welcome guys.

Mike Ambrose (Lower South Island)

It has been a generally quiet year for SAR operations in the lower South Island and many groups have faced the same challenge—how to keep members engaged and current when the intervals between deployments are getting longer. Added to this, PLB use has grown rapidly in parts of the region and LandSAR volunteers are usually not used in responses when a beacon is activated. These trends have many groups considering matters such as what size and composition is appropriate for being ‘fit’ for future requirements.

On the non-operational side of things, there has been generally good engagement in the nationally co-ordinated core skills and refresher training programmes. Most training needs are being met and the course cancellation rate is down on previous years. The Southern Regional Committee is involved in the development of the SARTrack search management software and is keen to see groups use this free product, and have cross-boundary IT consistency where possible. The Tautuku Cup competition was hosted by North Otago SAR in May with Dunedin and Catlins taking out the field and IMT trophies, respectively.

Specialist Disciplines

Operational Tracking (GSO—Ian Newman)

We are into the third year of the 10–year national tracking strategy and have confirmed the pathway for the advanced operational tracking activities and refined the framework for the competencies for operational trackers. The successes this year were:

- **The Tracking/Search Dog workshops and operational successes have proven that the concept of Combined Search Teams (CST) work and SOP's have been developed for their use.**
- **The Operational Tracking courses conducted this year continue to focus on quality and individual skills and have received great feedback.**



The End
Brendon Breeze



'Early Start'
Don Geddes



SAREX Briefing
Rae Wakefield-Jones

- An increase in the number of LandSAR tracking instructors and their continued development.
- The continued good results of the Hamilton, Tauranga, Dunedin and Catlins tracking teams on SAROP's.
- The continued success of the Hamilton Combined Search Team (trackers and search dog)
- The development of new Operational Tracking teams in Rotorua, Marlborough and Canterbury.
- Development of a LandSAR Tracking Vest which also suitable for all LandSAR personnel on wilderness or suburban operations.

Challenges for the future:

- Continue to develop Operational Tracking and Combined Search Teams in other regions.
- Developing a Tracking Competition as an island or national event.
- Continue to develop LandSAR Regional and Group Tracking Instructors.
- Training IMT personnel to use Operational Tracking Teams and Combined Search Teams.
- Develop an Operational Tracking Aide Memoire.

Alpine Cliff Rescue (ACR) (GSO—Pete Zimmer)

Worth mentioning from the ACR world is the fact that three teams—Tasman ACR (based on the West Coast) plus Taranaki ACR and RARO (Ruapehu Alpine Rescue Organisation) were recognised for their efforts with NZSAR awards in 2013. All teams involved had to work in challenging terrain and adverse environmental conditions to provide support to a people in need.

Other highlights for the year: November 2013 had South Island ACR members from four ACR teams training together on the Annette Plateau. The 2014 Queens Birthday Rope Rescue workshop ran in the South island with 22 rope rescue practitioners from an Alpine, Cliff, Cave and Water background training together. Also in June 2014 the Police ran an avalanche SAREX in Aoraki/Mt Cook National Park with several ACR teams involved plus observers from North island ACR teams were invited too. The theme is cooperation, collaboration and sharing the learning with teams that do the same work and also with other rescue disciplines, all for the best possible outcome for the lost, missing or injured person out there. And it is great to see that the Police see it the same way. Hopefully the North Island ACR folk and Police will be able to return the favour.

ACR people had an input into the development of a best current practice helicopter human sling load guideline. The document has been put together by the LandSAR Backcountry Technical Rescue Advisory Group (BTRAG) with input from different technical rescue disciplines, Police and relevant partner organisations. The guidelines will be of benefit to all LandSAR groups that use helicopter human sling loads. The master and current version will live on the LandSAR website.

LandSAR Dogs (GSO—Mike Ambrose)

Graeme Hill (Chairman) reports:

LandSAR Search Dog teams contributed to 59 reported SAR operations (standby or deployed) equating to 327 volunteer hours. This included 2 avalanche and 57 wilderness operations. Our operational wilderness dog teams have also had good success teaming up with visual tracking teams to form Combined Search Teams.

Currently we have 28 operational dog teams (16 wilderness and 12 avalanche). In 2014 we are scheduled to run 6 official training camps covering wilderness and avalanche disciplines within North and South Islands and 3 formal assessment camps (North & South Island Wilderness, and National Avalanche)

This year we have taken an administrative technology leap with the introduction of D4H software which is being used for operational reporting, training calendar and group data management and we have transferred our finances to the Xero accounting package to enable more efficient financial management. Importantly D4H now provides an effective means share operational lessons learned amongst handlers. Special thanks to our main supporters and sponsors, NZ Lottery Grants Board, Masterpet, Heyrex and LandSAR office. I would also like to acknowledge the many LandSAR groups and employers throughout the country who provide a huge amount of encouragement and support to their local LandSAR dog teams.

**Courtney Wiedel and Ernie
Rhonda van Rooden**



Operations 2014

Groups and Specialist Disciplines

Ian Newman (Upper North Island)

For the Groups in the Upper North Island it has been a mixed year with operations up in the Northern Region but down in other areas. The GPT is enabling groups to identify realistic group numbers and training and resource needs and there is increasing cooperation between groups to share travel to formal or informal training hosted by others groups. Requests for support for operations are generally well supported.

All groups have developed or are improving their recruiting and induction process, but the challenge still appears to be getting the volunteers who need formal training onto courses or refresher training. Some groups are already implementing training based on the draft competencies. Overall there is better awareness of training needs and a realistic expectation of attendance at training or courses. Overall groups are well supported by motivated and capable committees..

Pete Zimmer (Lower North Island)

Operationally steady—enough action to keep members engaged—is the word that I hear from most groups that I interact with as Group Support Officer. Some groups are busier than others; however what seems to be happening more often these days is that groups call their neighbours early for support and back up. That is an encouraging development with the added bonus that more members feel involved in the SAR effort to make a difference.

Other than operations, training is the second most important activity our groups and members do. In my area of GSO responsibility there are between 37 to 44 nationally advertised training events happening per year. In the 2013 calendar year 85% of scheduled events went ahead. In 2014 training attendance to date has been excellent. Again an across group boundary attendance at training events is becoming the norm. That has the added bonus of breaking down boundaries, providing network opportunities and people becoming familiar with each other which is a bonus when they get to work with each other during operations.

The above mentioned SAROP and training activity is supported by our members through two regional Alliances; CNI Alliance in the Central North Island with six groups and the Tararua Alliance with five groups. Each year those Alliances meet for two informal operational support meetings. We share operational lessons learnt and we do the training planning collectively and collaboratively. I have been working on a similar approach with groups in the Waikato Police district.

And I definitely need to mention the relationship with our friends from the Police who are also right behind the regional Alliance approach whether it be for SAROP or for training. It is actually simple, by sitting in the same boat and rowing in the same direction our collective SAR boat is going faster.

Looking forward to catch up with many of you at the conference or see you around during the year.

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SAROPs 2013—2014

LandSAR Groups



**DEPUTY CHAIR AND CHAIR
AUDIT AND RISK
COMMITTEE**

Greg Bishop



On behalf of the Board I am pleased to report a surplus for the year; the first since 2009. Even more pleasing is that the surplus (\$214,000) significantly exceeded budget (\$130,000). This is an excellent result and it has improved our retained earnings to \$414,000.

We achieved the surplus by being prudent with the costs of running the national Office. Governance, travel, staff, admin and vehicle expenses were collectively down by \$76,000, although we spent more on training (up \$83,000 to \$164,000) in addition to the Lotteries OSC funded Refresher Training (\$282,000).

Grant income fell by \$77,000, reflecting the pressure on organisations like Pub Charity to fund local (rather than national) organisations, and we expect this trend to continue.

In contrast, our funding from the Lotteries Outdoor Safety Committee remains very strong and we continue to receive an excellent response to our annual applications—including our most recent application for the 2014—2015 grant year.

Next financial year will only be seven months—as our balance date has been changed to 31 March 2015.

The Board is confident that we will again record a surplus for the next financial period, and that we will further build our retained earnings to more appropriate levels.



**Intelligence gathering in the field
Phil Melchior**



**Wanaka SARCOSAR
Eric Schusser**



Tasman Imtex 7



BDO WELLINGTON

INDEPENDENT AUDITOR'S REPORT
To the Members of New Zealand Land Search and Rescue Incorporated

Report on the Financial Statements

We have audited the financial statements of New Zealand Land Search and Rescue Incorporated on pages 1 to 9, which comprise the statement of financial position as at 31 August 2014, and the statement of changes in equity, and statement of financial performance for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with the Constitution of New Zealand Land Search and Rescue Incorporated. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Boards Responsibility for the Financial Statements

The Board are responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted accounting practice in New Zealand and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, New Zealand Land Search and Rescue Incorporated.



BDO WELLINGTON

Opinion

In our opinion, the financial statements on pages 1 to 9, present fairly, in all material respects, the financial position of New Zealand Land Search and Rescue Incorporated as at 31 August 2014, and its financial performance for the year then ended in accordance with generally accepted accounting practice in New Zealand.

BDO Wellington

**BDO Wellington
24 September 2014
50 Customhouse Quay
Wellington
New Zealand**

Statement of Financial Performance

New Zealand Land Search and Rescue Incorporated For the 12 months ended 31 August 2014

		Aug 14	Aug 13
Income			
Donations		3,619	4,549
Interest		21,377	17,560
Lion Foundation	8	77,839	101,151
New Zealand Lottery Grants Board (OSC)	8	1,680,707	1,281,851
New Zealand Police Grant	8	150,000	150,000
NZSAR Service Agreement	8	675,000	650,500
Other Grants	9	71,367	69,481
Other Income	10	15	36,529
Pub Charity	8	-	55,938
Total Income		2,679,925	2,367,560
Gross Surplus		2,679,925	2,367,560
Less Operating Expenses			
Administration Costs	11	10,224	15,917
Employment Expenses	11	434,968	474,678
General Expenses	11	-	-
Governance Expenses	11	34,352	47,238
Outdoor Safety Committee Expenses	11	1,673,400	1,639,905
Staff Expenses	11	-	-
Training Expenses	11	163,897	80,098
Travel Expenses	11	69,251	77,752
Vehicle Expenses	11	79,857	89,724
Total Operating Expenses		2,465,949	2,425,312
Net Surplus / (Deficit)		213,976	(57,752)

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.



Statement of Financial Position

New Zealand Land Search and Rescue Incorporated As at 31 August 2014

Assets

		Aug 14	Aug 13
Current Assets			
Accrued Revenue		102,014	-
Bank Accounts	2	326,492	884,752
Debtors	3	4,656	18,168
Interest Receivable		1,753	2,610
Prepayments		34,085	45,839
Term Deposits	2	200,000	200,000
Total Current Assets		669,001	1,151,368
Non-current Assets			
Fixed Assets per Schedule	4	7,645	1,987
Total Non-current Assets		7,645	1,987
Total Assets		676,645	1,153,355

Liabilities

Current Liabilities			
Creditors	5	252,494	192,512
GST		(32,017)	74,977
Unapplied Grants	6	42,507	686,180
Total Current Liabilities		262,983	953,669
Total Liabilities		262,983	953,669
Net Assets		413,662	199,686

Equity

Current Year Earnings		213,976	(57,752)
Retained Earnings		199,686	257,438
Total Equity		413,662	199,686



D Erson – Chairman

24/09/2014

Date



G Bishop – Deputy Chairman

24/09/2014

Date

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Statement of Movements in Accumulated Funds

New Zealand Land Search and Rescue Incorporated For the 12 months ended 31 August 2014

	Aug 14	Aug 13
Accumulated Funds		
Opening Balance	199,686	257,438
Net Surplus / (Deficit)	213,976	(57,752)
Total Accumulated Funds	413,662	199,686

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Statement of Accounting Policies

New Zealand Land Search and Rescue Incorporated For the year ended 31 August 2014

Reporting Entity

The financial statements presented here are for New Zealand Land Search and Rescue Incorporated (LandSAR). The financial statements have been prepared in accordance with generally accepted accounting practice.

LandSAR qualifies for differential reporting as it is not publicly accountable and is not large. LandSAR has taken advantage of all available differential reporting exemptions.

There are independent Area and Group Land Search and Rescue organisations, whose financial results are not accounted for within these financial statements because LandSAR has no control over these organisations.

Measurement Base

Unless otherwise stated, the accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on an historical cost basis have been followed.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of the Statement of Financial Performance and Statement of Financial Position have been applied:

(a) Donated Services

LandSAR relies on the voluntary service of members. These services are not normally purchased and due to the difficulty in determining their value, donated services are not recognised in these financial statements.

(b) Income Tax

LandSAR is registered with the Charities Commission and is exempt from income tax.

(c) Goods and Services Tax

All amounts are stated exclusive of GST except for debtors and creditors which are stated inclusive of GST.

(d) Grants Income

Grant Income is recognised as income when it becomes receivable unless the organisation has an obligation to defer or repay the grant if the requirements of the grant are not fulfilled. A liability is recognised to the extent that such conditions are unfulfilled at the end of the reporting period. Where there is no obligation to repay the grant it is treated as income at the time of receipt.

(e) Assets

Depreciation has been charged on a straight line basis at the following rates: Office Equipment 14 - 48%

Fixed assets are recorded when capital expenditure exceeds \$1,000 in value, expenditure less than this amount is recorded in the statement of financial performance.

(f) Changes in Accounting Policies

The policy on fixed assets has been changed during the year, the threshold for capitalising an item has increased from \$500 to \$1,000. The reason for the change is to reduce the amount of unnecessary assets recorded on the register. There is no material effect on the financial statements as a result of this change. With this exception, there have been no changes in the above accounting policies which have been applied on a basis consistent with those used in previous years.

(g) Comparatives

At the beginning of the financial year LandSAR reviewed its expenses categories in order to report on costs more effectively to its major funding provider. Prior year expense classifications in the statement of financial performance have been reviewed and edited as below to ensure figures are comparable with the current structure.

2013 Operating Expenses	Revised	Actual
Administration Costs		
Employment Expenses	15,917	149,239
General Expenses	474,678	475,966
Governance Expenses	-	69,163
Outdoor Safety Committee Expenses	47,238	47,055
Staff Expenses	1,639,905	1,281,851
Training Expenses	-	176,067
Travel Expenses	80,098	225,971
Vehicle Expenses	77,752	-
	89,724	-
Total Operating Expenses	2,425,312	2,425,312

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Notes to the Financial Statements

New Zealand Land Search and Rescue Incorporated For the year ended 31 August 2014

1. Payments to Directors	2014	2013
P Melchoir - Chairman of the Board (pre November 2012)	-	4,167
D Erson - Chairman of the Board	10,000	5,000
Rex Hendry	525	
Total Payments to Directors	10,525	9,167

2. Bank Accounts	2014	2013
Opening Balance	844,752	137,365
Petty Cash	-	200
Westpac - Call Account	303,057	582,000
Westpac - Current Accounts	23,436	302,551
Closing Balance	326,492	884,752
Westpac Term Deposit	200,000	200,000

3. Debtors		
Total Debtors	4,656	18,168

4. Property, Plant & Equipment	Cost	Depreciation Charged	Accumulated Depreciation	Closing Book Value
Property, Plant & Equipment 2014				
Office Equipment	13,943	1,649	6,298	7,645
Total Property, Plant & Equipment	13,943	1,649	6,298	7,645
Property, Plant & Equipment 2013				
Office Equipment	63,702	7,917	61,715	1,987
Total Property, Plant & Equipment 2013	63,702	7,917	61,715	1,987

There has been a large number of nil book value assets disposed of during the year ended 31 August 2014.

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Notes to the Financial Statements

	2014	2013
5. Creditors		
Creditors	161,871	124,421
Accrued Expenses	75,363	44,991
Credit Cards	15,260	15,733
Income in Advance	-	7,367
Total Creditors	252,494	192,512
6. Unapplied Grants		
NZ Lottery Grants Board (OSC)	39,542	648,680
Lion Foundation	2,965	37,500
Total Unapplied Grants	42,507	686,180
7. Commitments		
Office Rent		
Current Commitment	15,000	15,000
Non-Current Commitment	12,500	27,500
Total Office Rent Commitment	27,500	42,500
Motor Vehicle Lease		
Current Commitment	15,120	35,465
Non-Current Commitment	22,098	-
Total Motor Vehicle Lease Commitment	37,218	35,465
Total Commitments	64,718	77,965

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Notes to the Financial Statements

8. Grants

	2014	2013
New Zealand Lottery Grants Board (OSC)		
Allocation	1,454,618	1,490,180
Plus Approved Carry Forward	230,000	-
Total Allocation	1,684,618	1,490,180
Represented by:		
Administration Costs	257,500	206,000
LandSAR AGM / Conference	50,000	100,000
Salaries OSC Funded	275,000	341,250
Search & Rescue Equipment	277,618	171,430
Specialist Teams	75,000	60,000
Training & Supervision Costs	498,500	126,500
Uniforms	96,000	400,000
Volunteer Costs - ID's	5,000	50,000
Volunteer Training & Travel	60,000	35,000
Activities & Resources – Competencies & Website	90,000	-
Future Funding Cycle Spent in Current Year	101,686	66,192
Current Year Allocation Spent in Previous Year	(66,192)	(44,521)
Carried Forward to 2014/2015 Allocation	(39,404)	(230,000)
Total New Zealand Lottery Grants Board (OSC)	1,680,707	1,281,851
New Zealand Search and Rescue (NZSAR)		
Service Contract	650,000	650,500
Wander Search & Rescue	25,000	-
Field Staff	200,000	100,000
National Office	232,000	120,000
National Training Coordinator	-	70,000
R & D and Working Groups	-	60,500
Training Support	100,000	220,000
Field Support	118,000	80,000
Wander Search & Rescue Capability Development	25,000	-
Total New Zealand Search and Rescue (NZSAR)	675,000	650,500

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Notes to the Financial Statements

	2014	2013
New Zealand Police		
General Funds	150,000	150,000
Total New Zealand Police	150,000	150,000
Pub Charity		
Previous Year Allocation Spent in Current Year	-	60,591
Unspent Funds Returned	-	(4,652)
Total Pub Charity	-	55,938
Lion Foundation		
Field Initial Training Camps	-	90,000
Vehicle & Training Venue Costs	43,304	-
Unspent Funds Returned	-	(2,176)
Previous Year Allocation Spent in Current Year	37,500	50,828
Amount Unapplied	(2,965)	(37,500)
Total Lion Foundation	77,839	101,151
9. Grants - Other	2014	2013
Eastern & Central Community Trust (ECCT)		
Salary Support for North Island Field Support Officer	-	4,000
Previous Year Allocation Spent in Current Year	-	9,481
Total Eastern & Central Community Trust (ECCT)	-	13,481
Sir John Logan Campbell Residuary Estate		
Auckland Field Officer Support	-	6,000
Morgan Foundation	50,000	50,000
Macpac	21,367	-
Total Other Grants	71,367	69,481
10. Other Income	2014	2013
Conference/AGM Income		35,098
Other	15	1,431
Total Other Income	15	36,529

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.

Notes to the Financial Statements

11. Expenses	2014	2013
Administration Expenses	-	-
Audit Fee	8,575	8,000
Depreciation	1,649	7,917
Total Administration Expenses	10,224	15,917
Outdoor Safety Committee	1,659,369	1,594,639
Accounting	21,338	45,266
Computer Hardware Capitalised	(7,307)	-
Total Outdoor Safety Committee	1,673,400	1,639,905
Employment Expenses	434,968	474,678
Vehicle Expenses	79,857	89,724
Travel Expenses	69,251	77,752
Training Expenses	163,897	80,098
Governance	34,352	47,238
Total Expenses	2,465,949	2,425,312

Outdoor Safety Committee expenses are tied to the funding received from the New Zealand Lottery Grants Board. The funding is received on the condition that it be spent on certain areas of LandSAR's operations. Where actual expenditure in any area exceeds that approved, the additional expenditure is treated as a National Office expense rather than an Outdoor Safety Committee expense.

12. Related Party Transactions

There were no related party transactions during the year. (2013: Nil)

13. Contingent Liabilities

At balance date contingent liabilities have been estimated at Nil (2013: Nil)

14. Subsequent Events

No significant events have occurred after balance date. (2013: Nil)

These financial statements are to be read in conjunction with the accompanying Notes and Audit Report.



Tutor's Forum
Hamish McLean



Night Exercise
Charles Brunning



Caving
Stefan Rolfe



landsar.org.nz